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Part Time Research Position

Whakataki

This proposal was first tabled in 2023 and accepted in principle by the Whānau. Since then and due to the significant changes forced upon us by the MoE with regard to our new build, nothing was done about following up on the original proposal.¹

Now that the start of the project is in sight, it is timely to revitalise the project. The original plan envisaged a full time position, but a part time position will suffice. The project aims to document the history and development of the kura from its establishment in 1994 to the present.

Update

The opening of our new kura is proposed for early to mid-2027. In order the kura tells its own story, it is proposed the researcher will achieve, as minimum outputs, the following:²

- 3 x photographic montage one for each decade of faces, places, activities
- 1 x photographic montage of former tumuaki & staff
- 1 x photographic montage of specific kura events (Rā Kaumātua, Waitangi, Matariki, Dawn Karakia at start of each term)
- 1 x photographic montage of kapa haka through the years
- 1 x photographic montage of students who have gained regional and/or national representation in any endeavour (eg sports, Manu Kōrero, Te Matatini etc)
- 1 x photographic montage of raukura (who, where, what doing now)
- 1 x timelapse photographic video of the growth of the new kura from Day 1 to the day of the opening

Person Specifications

The person would need to have, as a minimum, the following **essential** skills and attributes:

- A penchant for research
- An ability to work both as a team member and unassisted
- Must be a self starter and motivator
- Be a speaker of Māori
- Be computer literate, including presentation skills
- Have proven communication skills in Māori and English
- There are advantages in being a raukura, but it is not essential

¹ The goals of the project are to document, preserve and celebrate the kura's history and identity through multimodal outputs (photographic, oral, written).

² Other projects may be added as Kaihautū & whānau have input and as the researcher feels are achievable.

Additional Desirable Skills

- video editing
- graphic design
- archival cataloguing

As required, professional development will be sourced from within the whānau to assist with these aspects.

Line of Responsibility

The person will be directly responsible to the Ohu Kaihautū via the tumuaki. An advisory ohu will be established as a 'think tank' and 'sounding board' for ideas and suggestions regarding who to talk to and for what topic/s.

There will be no fiscal responsibility for the person. Any and all expenditure requests will go directly to the Ohu Kaihautū via the tumuaki. It is not expected there will be any staff management responsibilities unless the volume of work gets so great an assistant is required.

In addition to the agreed remuneration rate, the Kaihautū will determine an annual operations budget which will not exceed \$10,000 per annum.³

Remunerations & Period of Employment

It is envisaged the position will be:

- required for 16 months
- The range of remuneration will be between \$65k to \$75k (pro-rata, negotiable and subject to experience, qualifications and availability)
- The person shall be entitled to paid annual leave subject to negotiation
- The position will be funded from Operations

Plant & Property

The person could reasonably expect to be supplied with

- A computer
- An office (shared space)
- Working from home is a more likely scenario

Required Functions

Essential

- Digitise all existing photographs
- Compile and complete the nine presentations required (above)
- A fortnightly blog on progress with indicative pics⁴

Potential Funding Sources

The hope is alternative, external funding sources may be secured to support the project, but this is essentially a Whānau sponsored position.

³ Likely to be a maximum of \$2000 in 2025. The amount may need to be reviewed as quotes and or costs are sourced for each phase.

⁴ The platform/s for these will be subject to negotiation with the successful candidate but optimise her/his knowledge of social media connections with whānau.

Project Outputs Plan

The Outputs Timeline is as follows. It will be essential to stick to the timetable in order all outputs are achieved.

2025	2026	2026	2027
November	January	June	January - 31 March
Nov 18-27 Written applications to tumuaki	Photographic Montage #1 (1994-2003)	Photographic Montage #6 (Kapa Haka + music)	Stage 2 of The Build (Time Lapse stitched together - Completed + music)
Nov 28	February	July - August	·
Appointment made • JD • Contract	Photographic Montage #2 (2004-2013 + music)	Photographic Montage #7 (Alumni + music)	All presentations are refined & completed
NegotiationsPerf AgreementLoaded to EdPay	March Photographic Montage #3 (2014-2023 + music)	August - September Photographic Montage #8 (staff & tumuaki + music)	Time Providing: Looking Ahead (Strategic Plan in pictures / diagrams + music)
Dec 1	April	October - Nov - Dec	
Start date December	Photographic Montage #4 (Kaupapa Matua + music)	Begin Stage 1 of The Build (Time Lapse stitched together - First cut + music)	
Photos sourced	May	I not out made)	
Photos collected Digitisation commences	Photographic Montage #5 (Regional or National Reps)	All presentations are refined & completed (by 10 December)	

Decade Montages will average 100 pics each (10 for each year = 300 pics total) Other montages may require only 50 pics each (250 pics max